

The Proposal Template: Hints & Tips

Bratislava, December 2, 2025

Summary of the presentation

- Disclaimer
- Common Mistakes
- **The proposal template – Cover Letter**
- **The proposal template Part 1 – Technical and Application**
- **The proposal template Part 2 – Management**
- **The proposal template Part 3 – Financial**
- **The proposal template Part 4 – Contract Conditions**

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There is no substitute for **a good idea**. This presentation will only help you to present your idea in a way it can be **understood by reviewers**.

Remember:

- **ESA is only allowed to evaluate what is in the 25 pages of the proposal** – do not assume that the reviewers have “your common knowledge” or that “it is commonly known”. We cannot evaluate intentions, “read in-between-the-lines” or guess what you mean. We are only allowed, outside of the proposal, to consult ESA-STAR or other ESA internal information.
- **The TEB members have to read typically 20+ proposals in total per TEB** – the easier you make it for them to read and understand, the better for both them and you.

Proposal Template

Common Mistakes / Checklist before submission





COMMON MISTAKES

WHAT TO COVER

Criterion 1 evaluates the technical core of your proposal. Make sure you understand what you're doing and make it clear to ESA!

Poor proposals do not make it clear that you know what you are doing.

- x Instead of the objective, the proposal lists tasks – what is the overall goal?
- x Technical requirements are not specific, quantified and verifiable – no way to measure success in the project
- x Instead of describing the implementation, the proposal repeats the technical steps
- x WPDs are too generic and don't explain the full scope of work
- x Risk assessment is very basic and not serious
- x Proper background and experience is not demonstrated



CHECK YOUR PROPOSAL AGAINST THIS LIST!

COMMON MISTAKES

WHAT TO COVER

Criterion 2 evaluates the value generated through the project – make sure you have a realistic plan that makes the money spent on the project worth it.

Poor proposals do not make it clear that the project will yield something useful or be relevant for any future activities.

- x Not meeting the programmatic constraints of the cover letter (e.g. not related to ESA needs or programmes, not space related, not credible start or target TRL, no clear benefit for the country, no user involvement in services and applications proposals).



CHECK YOUR PROPOSAL AGAINST THIS LIST!

COMMON MISTAKES

WHAT TO COVER

Criterion 3 evaluates the quality of planning and managing the project – make sure you have a solid plan and budget.

Poor proposals do not make it clear that you can see the project through, and how and why you've allocated the budget as it is.

- x Poor management plan
- x Poor planning (e.g. insufficient detail, no dependencies, too much in parallel, not matching scope of WPD).
- x Non-credible costing (e.g. hours not corresponding to described scope work in WPD, procurement of inappropriate items, excessive travel costs, price = max. available envelope, procured items not detailed or justified).
- x High (>10%) / very low (<5%) management hours w.r.t. total hours.
- x Inconsistency between PSS forms and proposal (costed travels not in meeting plan, facilities/service costed for but not mentioned in proposal).



CHECK YOUR PROPOSAL AGAINST THIS LIST!



COMMON MISTAKES

WHAT TO COVER

Criterion 4 evaluates if all rules were properly followed – just make sure you read the Tender Action Documents and you should be fine.

Poor proposals do not make it clear that necessary legal / contractual aspects have been addressed and will not become an issue.

- x Some of the documents not signed or missing (e.g. Cover Letter, PSS Forms).
- x Non-compliance with tender conditions (e.g. Introducing changes to the Proposal Template or exceeding the maximum number of pages).
- x Disagreeing with the Draft Contract (that you accepted by signing the Cover Letter).
- x Leaving incomplete part of the essential information (e.g. milestone payments, deliverables, leaving empty the IPR section, management plan section or any other section – please fill it: if it is the case say that it does not apply and why).



CHECK YOUR PROPOSAL AGAINST THIS LIST!



ChatGPT on the perils of using ChatGPT for technical proposals... (with which we fully concur)!

“The heedless deployment of ChatGPT for the composition of exalted formal technical proposals serves as a prelude to a veritable Shakespearean tragedy, replete with a tempest of perilous pitfalls and woeful repercussions.

Behold, the core sin of ChatGPT, for it is but a mere conduit of algorithmic patterns, bereft of the profound wellspring of domain-specific knowledge and contextual acuity so profoundly requisite for the meticulous construction of precise and accurate technical proposals. This lamentable inadequacy begets a pandemonium of inaccuracies, shrouded in the mists of misunderstanding, and plagued by a dearth of technical erudition within the composition. Furthermore, ChatGPT, like a capricious maven of linguistic arts, flirts with the peril of inadvertently infusing biases and inappropriate lexicons into the sacred tapestry of the proposal, thus casting a long shadow upon its professionalism and moral rectitude. Deprived of the faculties to engage in the noble art of rigorous inquiry and the verification of information veracity, ChatGPT’s creation may verily descend into a labyrinthine netherworld, a nightmarish domain of erroneous data and references, heretical to the gods of intellectual integrity.

The over-reliance upon ChatGPT for such august undertakings may be likened to a tragic fall from grace, wherein the quality, reliability, and probity of the document shall be irreparably besmirched, and it shall be consigned to the annals of ineffectuality, unfit for the discerning gaze of noble professional and technical audiences. Hence, it is paramount to wield ChatGPT as a humble tool, an adjunct to human sagacity, and to accompany its output with the indomitable vigilance of human scrutiny, for to do otherwise would be to court calamity and ignite the flames of intellectual hubris.”



The Cover Letter contains details on:

- The **Title**
- The team submitting the proposal
- The **Cost** of the proposal
- The **type** of activity (**a, b, c, d, e, f, g**)
- The **Duration** of the proposal
- Who the point of contact is
- The Acceptance of contract conditions
- The Statement concerning export restrictions
- The Statement on free competition
- The Legal representative
- The Validity of the proposal



Remember

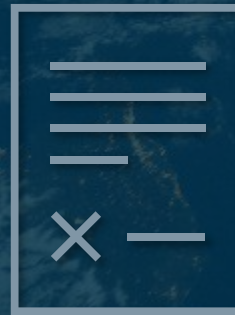
By signing the Cover Letter you are accepting the contract conditions – **so do not, in the Proposal, state that you want to modify them.**



The Cover Letter MUST be signed!

Proposal Template

Part 1 – Technical and Application





1.0 Introduction and Scope

- Provide the **background and rationale** of what you are proposing to do.
- Keep it **succinct** (not more than half a page), but **clear** enough to provide **sufficient context** for your development.





1.2 Requirements

For proposals, requirements are the **key measurable features** that the product or the development must meet in order to be declared successful. They should take into account what the end user needs/considers important.

Requirements are:

- Clear, verifiable, quantitative and measurable.
- Requirements tell you what needs to be achieved/realised
- Requirements are what we all use to measure if the objectives were achieved



Note: Ideally requirements will also be justified in the proposal

Requirements are not:

- The facilities, tools, experience or personnel that you *need* to perform the work.

If you are not in a position to properly define a full set of clear, well formulated requirements then consider to:

- ...either look at a preparatory activity
- ...or include an activity focused on requirement definition and include a work package to this end.



1.2 Requirements – Example (in a cafeteria)

Well formulated requirements

- The coffee shall be served at a temperature between 85 and 90°C.
- The coffee shall be delivered to the customer within 4 minutes of being ordered.
- The coffee shall be dispensed in 200ml +/- 10ml servings.
- The customer shall receive a biscuit with each coffee, included in the price of the coffee



Poorly formulated requirements:

- The coffee has to be a good temperature
- The coffee must be served quickly
- The coffee shall have big serving sizes
- We want people to have biscuits with their coffee

Not a requirement at all in this sense:

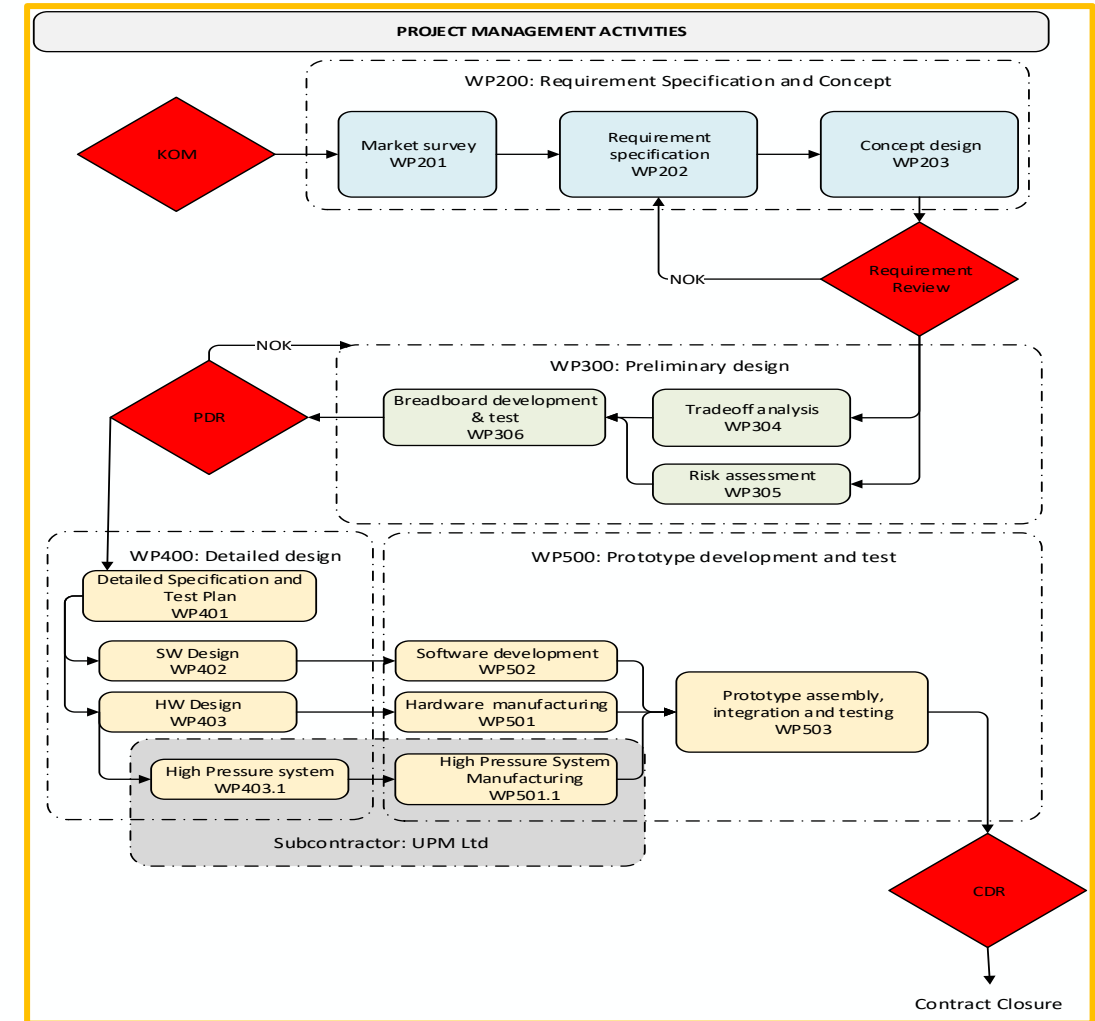
- We need to buy a kettle and coffee cups
- We need to hire someone to make the coffee
- We should do a trade off on what biscuits to give
- We shall get a coffee sellers license



1.4 Engineering Approach

1.4.3 Proposed Work Logic

- Include the **reviews** and decision points (check points). Technical ECSS reviews are key for credibility and typically align with payments.
- **Consistency** with Technical Steps and WBS (and easy traceability)
- Parallel/serial consistency is logical (consistent with GANTT chart)
- **Subcontractor work** is clear
- Dependencies are clear



1.4 Engineering Approach

1.4.4 Implementation aspects

Present a first iteration of the baseline design or concept (diagram)!

Have you answered these questions?

1. What is your baseline design/ concept? Should be consistent with start/end TRLs indicated in Sect. 1.3.
2. **HOW will the work be done?** What METHODOLOGIES will be used, what key ANALYSES and SIMULATIONS will be done?
3. What is minimum TESTING and VERIFICATION that will be done?
4. Is the SCOPE and 'depth' of work sufficiently clear?

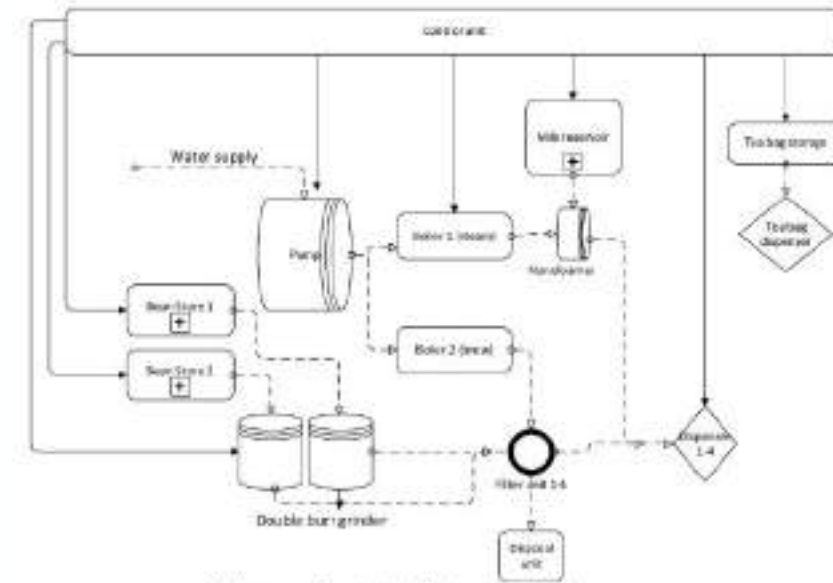


Figure 1. Functional Diagram of CM2000

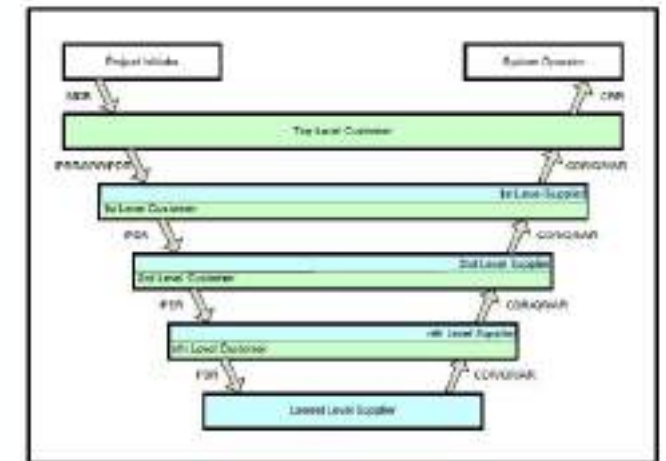


Figure 4-4: Review life cycle



This is expected to be the core/bulk of the proposal

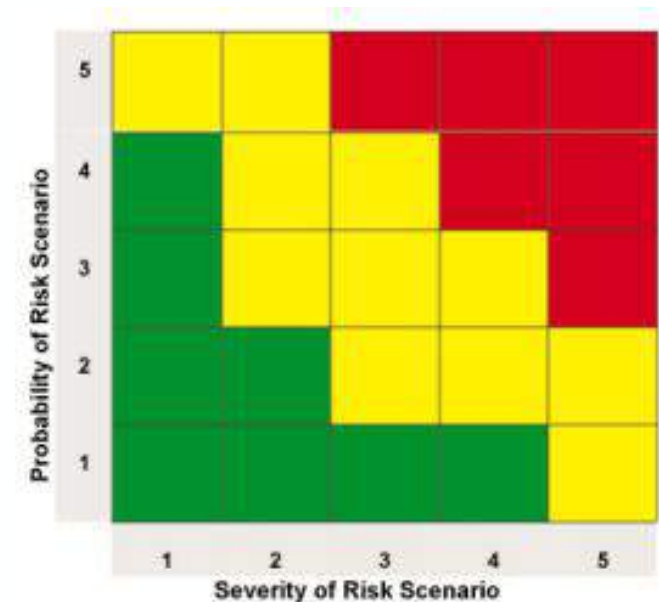
1.5 Technical Problem Areas and Risks

The problem areas and risks discussions are intended to cover primarily TECHNICAL (and PROGRAMMATIC where there is a key dependency/ timeliness issue), problem areas and risks that may arise DURING the work and cannot be pre-emptively resolved prior to the start of work.

Correct identification of risks and potential problems **shows you understand** the work proposed and can manage it properly.

Discussion of risks and problems should include mitigation and prevention actions:

- What is the potential **impact** if the problem/risk arises?
- **Prevention:** What actions will you take to minimise the risk of it becoming a reality?
- **Mitigation:** What will you do if the worst case happens, how will you ensure the project can continue (can it)?
- Provide details to show those mitigating actions are credible and feasible.
- **DO NOT** focus on manpower issue, management issues
- **DO** include technical issues, risks and problems
- **DO** include planning issues related to critical path items



No.	Risk Scenario	Severity	Likelihood	Risk Index	Mitigation action



1.6 Prospect for Exploitation and Use

1.6.1 Compliance with the programmatic constraints of the Cover Letter

- Justify that the activity meets the criteria and objectives of the call (**be explicit w.r.t. cover letter!**)

1.6.2 Business Case Summary

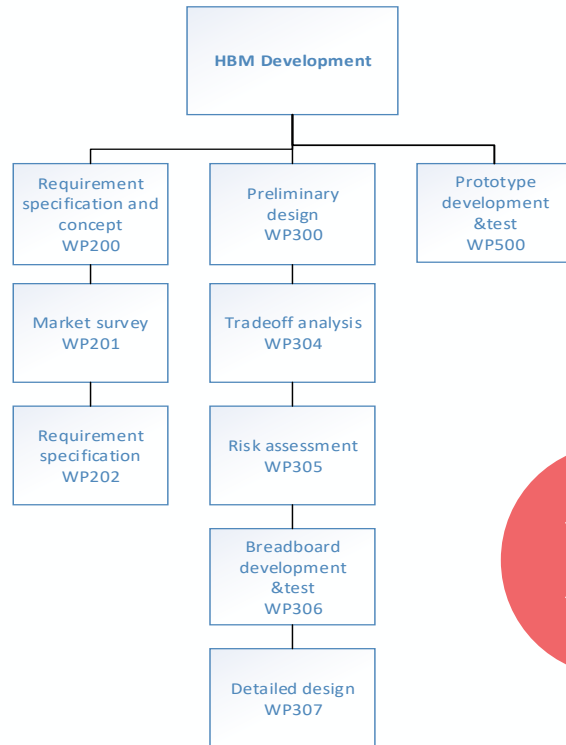
Is there a valid **business case** for continuing after this activity?

1. **Market:** **Who** will use the technology developed (**Customers**)? **What** will they use it for? **Why** is it needed?
2. **Profitability:** What is your **expected revenue** and **ROI**? Why are your **expected recurring costs**?
3. **Planning:** What is the plan to **commercialisation**? What is the plan for **business development**?
4. **Benefits:** What are the **short- and medium-term benefits to you, to ESA** and to the **European Space Sector**?

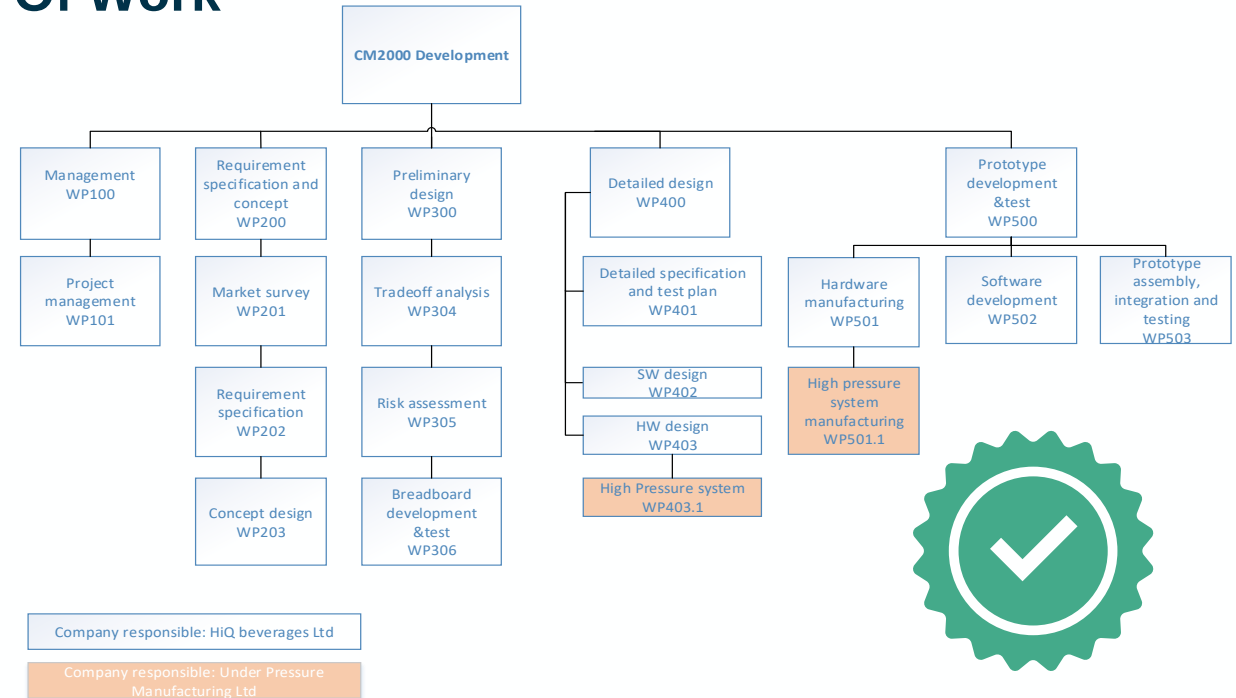
If you don't know the answers to all these and can't convince us then why should we finance the development?
...Think about a preparatory activity.

1.7 Technical Implementation / Programme Of Work

1.7.1 Work Breakdown Structure (WBS)



- No Management
- No split by company
- Not organised by core Task/Phase (WP307 is major WP not sub-WP)
- Insufficient detail in WP500 for Planning



- ✓ Management is partly clear w.r.t. entities, but work package leaders aren't shown and require cross referencing
- ✓ Clear split by company and management of subcontractor is implied. Color coding by company/entity is good
- ✓ WP400 is significant with necessary subordinate WPs
- ✓ WP500 Subordinate WPs give fair indications core tasks & credible planning



The outputs to the Work Package Descriptions shall be included in the List of Deliverables!

BAD EXAMPLE

PROJECT: CM2000 Development	PHASE: 1	WP: 200
WP Title: Requirement Specification and Concept WP Manager: Mr. Bean Start Event: KOM Planned Date: 1 st April 2018 End Event: End of project Planned Date: 1 st April 2019		Sheet 1 of 1
Tasks: • Do market survey • Write Requirement Specification Outputs: Technical Note		

- Too high level
- Too open to interpretation
- Scope undefined
- Deliverable undefined
- Company missing
- No inputs
- Actual dates used
- Not linked to planning (events)

GOOD EXAMPLE

WP Title: Market Survey	Company: HiQ Beverages Ltd
WP number: 201	WP Manager: Mr. Bean
Planned Start Date: T0	Planned End Date: T0+3

Tasks:

- Perform a survey of all current HBMs available on the market
- Compare key requirements and capabilities
- Compare key performance indicators (efficiency, lifetime, reliability)
- Compare and analyse cost (unit cost, recurring cost)
- Identify and analyse customer requirements (coffee provider)
- Assess the current annual demand for hot beverages in Europe
- Perform trend analysis for hot beverage demand in Europe
- Identify most popular hot beverages and key end-user requirements
- Collect and analyse new and emerging requirements for popular hot beverages
- Assess the potential future market for any evolving requirements
- Identify customer needs not currently addressed by HBM

Exclusions:

- NO competitor analysis machines will be procured and tested
- No taste testing/surveying will be performed

Outputs:

- D01: Current and future market assessment report
- D02: Emerging hot beverage requirements report



1.9 Facilities

Facilities are the things needed **in order to complete the work proposed**.

You need to identify ***what you need*** for the proposed work and ***whether you have it***, or ***how you gain access*** to it.

Example Facilities

1. Test equipment
2. Specialist design and analysis software
3. Specialist computing facilities
4. Specialist manufacturing facilities

Examples of things **NOT** considered Facilities:

1. Your building and address
2. Your car park
3. Your desks and office furniture
4. Standard computers, office s/w and printers



Proposal Template

Part 2 – Management

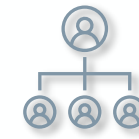


2.1 Team Organisation and Personnel

2.2 Curricula Vitae

2.3 Planning

2.4 Deliverable Items



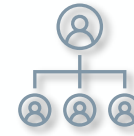
2.1 Team Organisation and Personnel

2.1.1 Proposed team

2.1.1.1 Overall team composition, key personnel

- Provide an organigram that describes the overall team composition,
- include participants from all **subcontractors**, if any,
- include all **key** (i.e. having a major role within the team and/or being responsible for one or more WPs) personnel.





NOTE: Key Personnel!

A Key Personnel is someone playing a **leading role** in the activity OR providing **irreplaceable** experience and expertise.

1. Anyone contributing **<10%** of their time is being used very inefficiently and is by definition not playing a leading role (unless due to unique expertise).
2. If someone is claimed to be a Key Personnel because they have irreplaceable experience and expertise – **explain the role** they play, what this is and how it will be exploited.
3. High numbers of claimed Key Personnel does not make the Proposal any better. Demonstrated good and **effective use of people** with the right background and with clear roles is better.
4. The percentage of the working time that each Key Personnel will dedicate to each Work Package (WP) shall be given. **For the management task, if the consortium is not large, the percentage should not be higher than ~10%.**

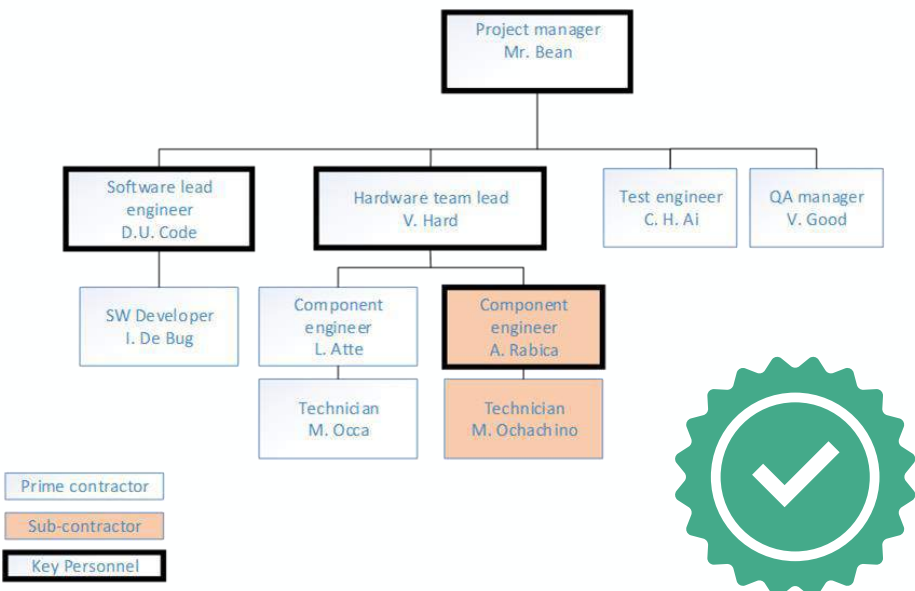
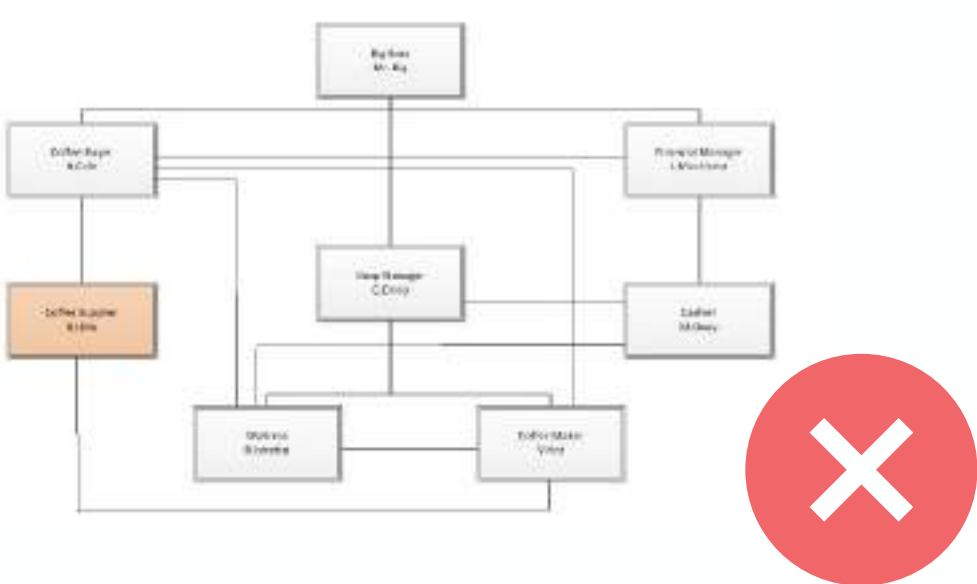
Proposal Template: Part 2 – Management



2.1.1.1 Overall team composition, Key Personnel

Provide an organigramme for the Project Team (including subcontractor(s), if any), this is intended to show the reporting lines and responsibility/delegation. It does not show who talks to whom on a daily basis.

- Each subcontractor should have 1 formal contact point
- NO steering committees in ESA contracts – Project Manager (in discussion with ESA) is responsible for the direction, quality of work, decisions and timeliness.





2.1.1.2 Rationale of the proposed industrial organisation

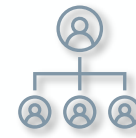
- Rationale of the team composition
- Rationale of the split of work between Prime Contractor and subcontractor(s) (if any)
- Justification for the choice of subcontractor(s) (if any)

2.1.1.3 Time dedication of Key Personnel

- Check consistency with PSS Forms

Key Personnel	Responsibilities under this activity	Total Hours dedicated to the Project	Total Working Hours during Project Timeframe	% of Total Working Hours dedicated to the Project
[Function] [Name]....		X	Y	(X/Y)*100
[Function] [Name]....				
[Function] [Name]....				
TOTAL				

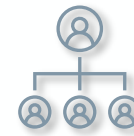
The total number of hours dedicated by Non-Key Personnel is XXXX, resulting in a total number of hours dedicated to the Project of YYYY.



2.2 Curricula Vitae

- CVs (of Key Personnel) shall not be attached to the Proposal but **shall be submitted separately** in the dedicated Curriculum Vitae folder in esa-star.
- The CVs should **ONLY** be included in the dedicated folder for CVs on Esa-Star.
- One summary resume per **key** person
- Include:
 - Role
 - Relevant experience
 - Very summarised version of other experience





Bad GANTT chart

Not done in a project management tool giving little confidence in the PM experience of the bidder!



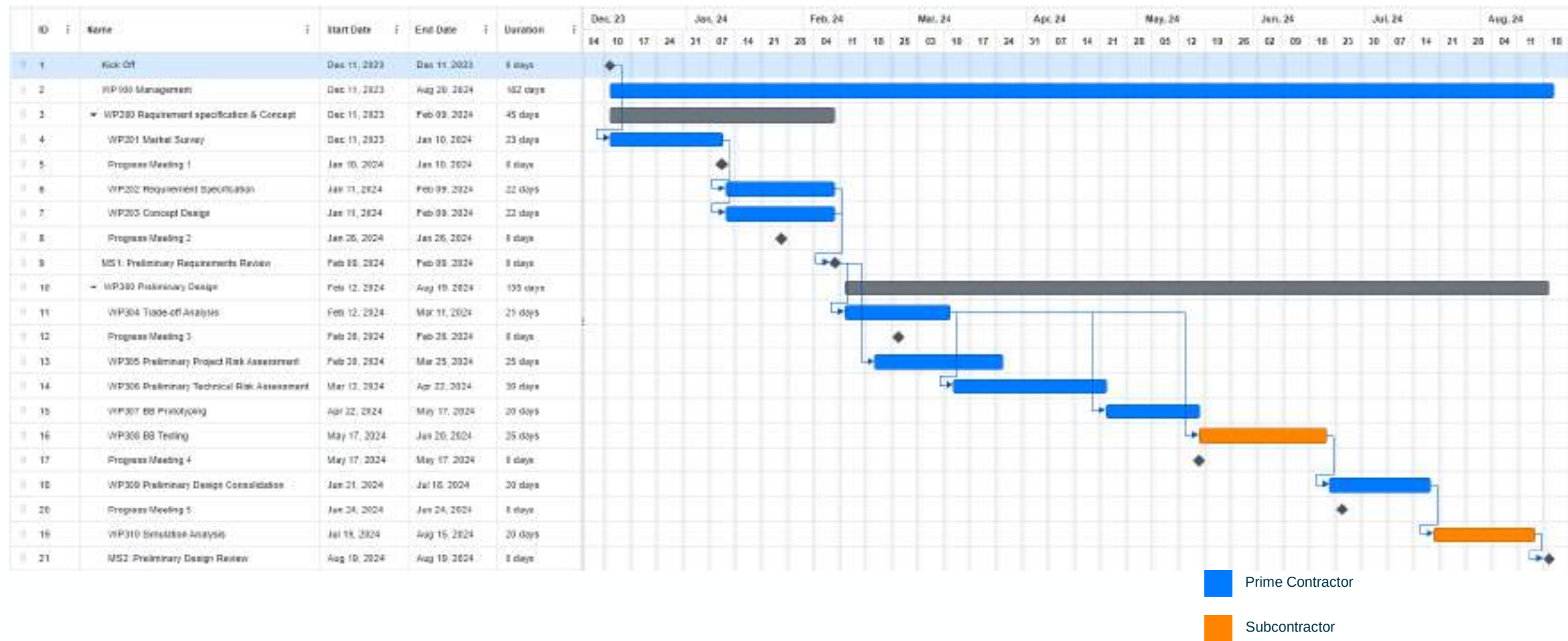
Names not matching WBS titles

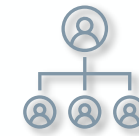
Insufficient granularity (not matching WBS)

- No dependencies or critical path shown
- No discrimination between entities
- No meetings/ key points



Good GANTT chart





2.4 Deliverable Items

The List of Deliverable Items shall be grouped in **Documentation, Hardware and Software** and shall include sufficient **explanation** to unambiguously represent the **scope** of the deliverable.

2.4.1 Documentation

- Ensure there is a detailed description of each deliverable to avoid later discussion! (i.e. a table of contents)
- Ensure consistency with WPDs!

2.4.2 Other Deliverables (Hardware, Software, Models, Data, etc.)

- Often other deliverables are forgotten

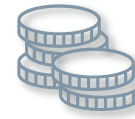


Proposal Template

Part 3 – Financial



- 3.1 Price Quotation for the Contemplated Contract
- 3.2 Detailed Price Breakdown
- 3.3 Cost to Completion



3.1 Price Quotation for the Contemplated Contract

[Enter here the total amount quoted as a Firm Fixed Price (FFP), in Euro without cents, delivery duty paid, exclusive of import duties and value added taxes in ESA Member States, etc., in pursuance of the pricing conditions fixed in the “Draft Contract” included in the CfP]

Remarks concerning certain price elements:

a) Charging of royalties and licence fees

ESA will only accept to pay royalties or licence fees on the condition that they are:

- clearly identified in the Proposal, with the financial basis for their calculation, method of application and total amount, and
- demonstrated to be of direct and necessary benefit to the work to be performed (thus not merely the consequence of a general agreement or commitment to a Third Party), and
- applied only to that part of the effort to be performed by a Contractor or subcontractor that is directly related to the subject matter of the licence or royalty agreement.



3.1 Price Quotation for the Contemplated Contract

Remarks concerning certain price elements:

b) Quotations free of taxes and custom duties:

Prices shall be quoted free of any value added taxes (VAT) and import duties in the Agency's Member States. Please note that subcontractors are not VAT exempt. In this connection you shall pay attention to the provisions stated in Article 3 of the Draft Contract (Appendix 1 to the CfP). In case you consider that you and/or your subcontractor(s) will remain subject to payment of taxes or custom duties, you shall indicate separately the applicable rates, the corresponding estimated amounts, and the reason why exemption from such taxes or duties cannot be obtained.

c) Currency and conversion rate:

For any Tenderer or proposed subcontractor located in countries outside of the Euro zone, the exchange rate used to quote their prices in Euro shall be indicated by the company (or institute) in its costing form PSS-A2. Any other factors (such as hedging costs, forward buying rates) used for the purpose of the calculations shall also be indicated].



Hints & Tips: Price Quotation

1. The price of the Contract will be a **Firm Fixed Price without VAT**.

The EU provides International Organisations the privilege to be exempted from VAT for intra-community transactions. ESA, as an International Organisation, is classified as non-taxable. ESA applies this privilege by issuing a VAT EXEMPTION CERTIFICATE for its contract. ESA does therefore not have an EU VAT-ID number.

The VAT Exemption certificate will be provided with the contract.

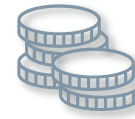
- **The Prime Contractor is the only one receiving the VAT EXEMPTION CERTIFICATE** as it is the supplier in direct contractual relationship with ESA. It is the Prime Contractor to invoice ESA directly.
- Subcontractors will not receive the VAT EXEMPTION CERTIFICATE as they do not stand in a direct contractual relationship with ESA; they are paid by the Prime.



Hints & Tips: Price Quotation

2. The **price** of the proposed activity must be **transparent, clear and credible**.

- ✓ **TRANSPARENT:** Where does the money go? (e.g. the cost structure, hardware etc.)
- ✓ **CLEAR:** Level of details is important – PSS forms
- ✓ **CREDIBLE:** Are the cost credible to achieve the objectives of the proposed activity?
 - After the contract is signed by both party, ESA does not require financial reporting on the evolution of the spending.
 - All financial details are set in the Proposal & at negotiation. The Proposal and the minutes of meeting will be part of “the rules of the game” together with the Contract for the all duration of the contract.
 - The financial envelope in the CfP is an earmarked budget – it is **NOT** a goal. Price must be fair and reasonable for the scope of work described in the Proposal.



3.2 Detailed Price Breakdown

3.2.1 Procedures Specifications and Standards (PSS) costing forms

[On the basis of the corresponding instructions to each form, complete and insert in Annex to your Proposal the costing form(s) requested below):

- **PSS A1** Company Cost Rates and Overheads
- **PSS A2** Company Price Breakdown Form
- **PSS A2** Exhibit A – Other Cost Element Details (if applicable)
- **PSS A2** Exhibit B – Travel and subsistence plan
- **PSS A8** Manpower & Price Summary per WP
- Note that the PSS form templates can be downloaded from esa-star Publication at <https://esastar-publication.sso.esa.int/supportingDocumentation> under Reference Documentation/Administrative Documents/PSS Forms/Issue 5. Each of the PSS forms must be signed.
- Note for co-funded activity, the PSSA2, Exhibit A and Exhibit B and PSSA8 should present the total cost of the activity including the co-funded amount. No profit can be charged on co-funded activity. The amount co-funded by the Tenderer shall not include any additional co-financing from other public R&D or other public programmes. The difference between the total cost of the activity and the total price of the present Contract shall be funded by the Contractor through [its internal funds/or specify as required], and shall not be recharged to the Agency in other Contracts, nor in the form of overhead.
- For fully funded activity, the profit shall not exceed eight percent (8%) of the base cost defined in item no. 9 of PSS A2 form, issue 5 (“Company Price Breakdown Form”).



Procedures Specifications and Standards (PSS)

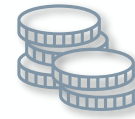
- PSS A1 Company Cost Rates and Overheads
- PSS A2 Company Price Breakdown Form
- PSS A2 Exhibit A – Other Cost Element Details (if applicable)
- PSS A2 Exhibit B – Travel and Subsistence Plan
- PSS A8 Manpower & Price Summary per WP



All PSS forms must be provided and signed, even if empty.

How to retrieve PSS forms?

The screenshot shows the ESA Star Portal interface. At the top, the navigation bar includes links for News, ESA Tender Actions, Non ESA Tender Actions, ESA Information, and Supporting Documentation. The 'Supporting Documentation' link is circled in red, with a red arrow labeled 'Step 2' pointing to it. On the left sidebar, under 'Reference Documentation', the 'PSS Forms (Issue 5)' document is circled in red, with a red arrow labeled 'Step 2' pointing to it. The main content area displays the 'PSS Forms (Issue 5)' page, which includes a description of the forms and a list of documents for download. The list contains six items: PSSA1_5.xlsx, PSSA2_5.xlsx, PSSA4_5.xlsx, PSSA5_5.xlsx, and PSSA6_5.xlsx. The 'PSS Forms (Issue 5)' document is highlighted in the list.



Why do we use PSS Forms?

- **Fairness:** PSSs are standard tools used for all ESA activities/CfP. All costs are presented the same way to allow systematic evaluation.
- **Clarity:** PSSs allow to review clearly where the money is allocated.
- **Evaluation tool:** e.g. number of hours spent per Key Personnel per Work Package, cost per category, hardware cost...

Carefully check the Instruction Page

BE AWARE

- We evaluate in detail the cost.
- We will challenge the number of hours and the cost allocation to verify that the cost are true and credible.
- Use the standard cost categories effective for any other work done by your organisation.



PSSA1

- ✓ Present the labour Cost per Category (Project Manager, Mechanical Engineer, Senior Scientist, PhD, Engineer ...)
- ✓ No Names
- ✓ ONE hourly rate for ONE labour cost category
- ✓ Fill in the Internal Facilities' part only if cost will be allocated to it.

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- ## → THE EUROPEAN SPACE AGENCY



Hints & Tips:
PSS A2 – Key review points by
Technical Experts

Total # hours

Total # FTE

- Are these reasonable for the duration and scope of work?
- Do they match the # and time allocation of key people?

COMPANY PRICE BREAKDOWN FORM				Form No. PSS A2	Page no. 1	Issue 5
RFQ/ITT No.: 18.187.04		Proposal/Tender No.: 1		COMPANY		
Type of Price: FFP Firm Fixed Price		Economic Condition: 2025		Name: CIC Beverages		
National Currency (NC): EUR		Exchange Rate (X): 1 EURO = 1.00000 ELR		Country: Netherlands		
Contractual Phase: N/A		Project/Work Package(s):		Representative		
				Name and Title: Mr. Bean		
				Signature:		
				TOTAL (NC) EUR		TOTAL (EURO) NC / X
LABOUR						
Direct Labour cost centres or categories Code / Description	No. of FTE (calculated) U = W / V	SOB Hours per Man/Year V	Manpower effort No. of hours W	Gross hourly Rate in NC		
Project Manager	0.2	1,800	360	39.24	11,772.00	11,772.00
Senior Engineer	0.9	1,800	1,620	57.84	89,652.00	89,652.00
Junior Engineer	0.3	1,800	540	36.72	20,196.00	20,196.00
Technician	0.2	1,800	400	28.44	11,376.00	11,376.00
QA Manager	0.6	1,800	80	48.72	3,897.60	3,897.60
					0.00	0.00
					0.00	0.00
					0.00	0.00
					0.00	0.00
					0.00	0.00
					0.00	0.00
1 Total Direct Labour hours and Cost	7.6		2660.0	A	136,693.60	136,693.60
INTERNAL SPECIAL FACILITIES						
Code Description	Type of unit	No. of units	Unit rates in NC			
Pressure Testing Chamber	Day	1	1,000		1,000.00	1,000.00
					0.00	0.00
					0.00	0.00
					0.00	0.00
					0.00	0.00
2 Total Internal Special Facilities Cost				B	1,000.00	1,000.00

Hints & Tips:

PSS A2 – Key review points by Technical Experts

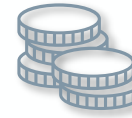
Other direct cost elements - % of overall cost reasonable? (details reviewed in Exhibits)

Profit $\leq 8\%$?

Costing should be done from the bottom up. A reduction can be offered, if the budget exceeds the financial envelope for the activity type.

Total – less than earmarked budget?

	OTHER DIRECT COST ELEMENT	Base amounts in NC	+ OH %	OH amounts in NC				
3.1	Raw materials	1,455		0			1,455.00	1,455.00
3.2	Mechanical parts	1,073		0			1,073.00	1,073.00
3.3	Semi-finished products						0.00	0.00
3.4	Electrical & electronic components	733		0			733.00	733.00
3.5	HIREL parts							
	a) procured by company						0.00	0.00
	b) procured by third party						0.00	0.00
3.6	External Major Products						0.00	0.00
3.7	External Services	3,000		0			3,000.00	3,000.00
3.8	Transport and Insurances	3,100		0			3,100.00	3,100.00
3.9	Travel and Subsistence						0.00	0.00
3.10	Miscellaneous	600		0			600.00	600.00
3	Total Other Direct Cost	10,861.00		0.00	C		10,861.00	10,861.00
4	SUB-TOTAL DIRECT COST				(A+B+C)	D	148,754.50	148,754.60
	GENERAL EXPENSES	Cost items to which % applies		Base Amount in NC	OH %			
5	General & Administration Expenses					E	0.00	0.00
6	Research & Development Expenses					F	0.00	0.00
7	Other					G	0.00	0.00
8	TOTAL COMPANY COST				D+(E+F+G)	H	148,754.50	148,754.60
		Cost items to which % applies		Base Amount in NC	%			
9	PROFIT			148,154.6	8.0%	I	11,852.37	11,852.37
10	COST WITHOUT ADDITIONAL CHARGE					J	0.00	0.00
11	FINANCIAL PROVISION FOR ESCALATION					K	0.00	0.00
12	TOTAL COMPANY PRICE				(H+I+J+K)	L	160,606.97	160,606.97
13	TOTAL SUB-CONTRACTOR PRICE					M	23,968.00	23,968.00
14	REDUCTION for COMPANY CONTRIBUTION					N		0.00
15	TOTAL PRICE FOR ESA				(L+M-N)		184,575.97	184,575.97



Hints & Tips:

PSS A2 – Key review points by Technical Experts

Bought in items

- Justified by scope of work?
- Not representing infrastructure?
- Not representing 'normal work' items?
- Sufficiently identified?
- Reasonable cost?

External Services

- Clearly described?
- Clearly needed?
- Value for money?
- Referenced in the proposal?

COMPANY PRICE BREAKDOWN FORM		EXHIBIT "A" TO PSS A2				Issue
		Page No.	No. of Pages			
RFC/ITT No.:	18 187/04	COMPANY NAME: CIC Beverages				
Proposal/Tender No.:		Name and Title: Mr. Bean				
National Currency:	EUR	Signature				
Contractual Phase	N/A					
Applicable to PSS-A2 elements: 3.1-3.4 - 3.6 - 3.7 - 3.10 - 10 Project / Work Pac WP300, WP400, WP500						
Cost EL No.	ITEM DESCRIPTION	Type of Price	Purchase Currency	Purchase Amount	Exchange rate 1 NC =	Amount in NC
3.1	Raw Materials: Copper, Stainless Steel for component manufacturing	FFP	EUR	1,455.00	1.00000	1,455.00
3.2	Mechanical Parts: Soldering support equipment, seals, slides, hinges, toggle clamps	FFP	EUR	1,973.00	1.00000	1,973.00
3.4	Electrical & Electronic Components: resistors, capacitors, LEDs, transistors e.t.c	FFP	EUR	733.00	1.00000	733.00
3.7	External Service: Test facility use ASTM f2990 Certified commerical coffee brewers facility at Brawzone, Italy	FFP	EUR	3,000.00	1.00000	3,000.00
3.10	Miscellaneous: raw food material for testing (coffee, cocoa beans, tea, sugar, milk)	FFP	EUR	600.00	1.00000	600.00



Hints & Tips: PSS A2 Exhibit B – Key review points by Technical Experts

TRAVEL PLAN AND COST DETAIL												EXHIBIT "B" TO PSS-A2		Issue 1	
RFQ/ITT No.:												Project:			
Proposal/Tender No.:												Company:			
Contractual Phase															
Economic Condition:												Type of Price:			
National Currency (NC)*:												Exchange (X): 1 EURO =	1	0	
WP Reference Number	WP Title	Purpose/Event	Departure	Destination	Nr. of Trips	Avg. People per Trip	Travel Cost p.p. (NC)	B / E	Avg. Days per Trip	Subsistence Cost p.d. (NC)	A / R	Total Cost (NC)	Total Cost (EURO)		
WP500	Testing	Test facility use ASTM f2990 Certified commerical coffee brewers facility at Brewzone, Italy	Tallinn, Estonia	Rome, Italy	1	2	200	E	3	200		1,600	1,600		
WP100	Management	Final Presentation at ESTEC	Tallinn, Estonia	Noordwijk, Netherlands	1	2	250		2	250		1,500	1,500		
Total Cost, WBS level 1 (equal to the item 3.9 of PSS-A2)												3,100	3,100		

Meetings & Travels:

- Matching meeting & travel plan?
- All clearly justified?

People:

- Matched to purpose of meeting?

Travels:

- Flight costs reasonable?
- # days reasonable?
- Subsistence reasonable? (often too low)



PSSA8

- ✓ Cost and Hours are broken down per Work Package
- ✓ We evaluate whether there is too much, not enough hours allocated to each WP
- ✓ Consistency of information is important
- ✓ Do not forget to sign the PSS forms
- ✓ Do not forget the total!

Hints & Tips:

PSS A8 – Key review points by Technical Experts

Hours per work package

- Matching/ reasonable for scope of work described in WP?
- Reasonable spread of hours (i.e. focus at key part)?
- Hours spent on management reasonable?
- Is the PSS complete? (Often not fully filled out)
- Procurements associated to correct WP?

COMPANY MANPOWER AND PRICE SUMMARY PER WP				Form no. PSS A8		Page X of Y		Issue 5	
ITT/RFQ:		18.187.04				Price Type: FFP			
Proposal/Tender No.:		1				Economic Conditions: 2018			
Company Name:		HiQ Beverages Ltd				National Currency (NC): EUR			
Contractual Phase:		N/A				Exchange Rate: 1 EUR =		01-1900	
WBS-Level (Number and Title):		1		Workpackage					

WP Title	Management	Requirement Specification and concept	Preliminary Design	Detailed Design	Prototype Development & Test													
WP Number	100	200	300	400	500													Total WBS-Level
Labour Hours per category																		
Project Manager	#	300																300
Senior engineer	#		190	140	680	540												1,550
Junior Engineer	#		50	100	100	300												550
Technician	#			120	40	240												400
QA Manager	#			10	10	60												80
...	#																	
...	#																	
...	#																	
Total Labour Hours	#	300	240	370	830	1,140												2,880
1. Total Labour Cost	NC	11,772.00	12,825.60	15,669.60	44,628.00	51,998.40												136,893.60
2. Internal Special Facilities Cost	NC					1,000.00												
3.1-3.4 Material Costs	NC			1,933.00		2,472.70												4,405.70
3.5 High Rel Parts Costs	NC																	
3.6 External Major Products Cost	NC																	
3.7 External Services Cost	NC					3,450.00												3,000.00
3.8 Transport/Insurance Cost	NC																	
3.9 Travel and Subsistence Cost	NC				780.00	2,718.00												3,498.00
3.10 Miscellaneous Cost	NC					630.00												630.00
3. Total Other Costs (sum of above 3.x)	NC	0.00	0.00	1,933.00	780.00	9,270.70												11,983.70
4. Sub-Total Direct Cost	NC	11,772.00	12,825.60	17,602.60	45,408.00	62,269.10												149,877.30
5. 7. General expenses	NC	441.45	480.96	587.61	1,673.55	1,949.94												5,133.51
8. Sub-Total Company Cost	NC	12,213.45	13,306.56	18,190.21	47,081.55	64,219.04												155,010.81
9. Profit Fee	NC	977.08	1,064.52	1,455.22	3,766.52	5,137.52												12,400.86
10. Cost without additional charge	NC																	
11. Financial Provision for escalation	NC																	
12. Total Company Price	NC	13,190.53	14,371.08	19,645.43														



PLEASE NOTE!

- All fields in National Currency and in EURO must be filled in.
- Please do not forget to fill in the exchange rate.
- For non-profit organisations, no profit can be accepted. For other organisations, the profit shall not exceed 8% of the Total Company Cost shown on line 8, which excludes the base value of 3.5b. Subcontractor prices are not considered to be own company cost and, being already inclusive of profit, are shown on line 13 of the PSS A2 (Issue 5).
- Final presentation shall take place at the Agency's premises. The cost of attendance/participation to conferences can only be covered if it is directly pertinent to the work being proposed, and shall be justified.
- Overheads on procurements and labour rates are intended to cover admin costs and general office supplies and overheads.

ESA pays against achieved results = Payment milestone dates typical align with technical review milestones successfully concluding with all associated deliverables accepted by the Agency.

Milestone (MS) Description	Schedule Date	Payments from ESA to (Prime) Contractor (in Euro)	Country (ISO code)
Progress (MS 1): Upon successful completion of WP xxx and/or successful [review] and acceptance by the Agency of all related deliverable items [Deliverable reference e.g D.1 or TN1 ..] .	To + ... months		
Progress (MS 2): Upon successful completion of WP xxx and/or successful [review] and acceptance by the Agency of all related deliverable items [Deliverable reference e.g D.1 or TN1 ..] .	To + ... months		
Final Settlement [1] (MS 3): Upon the Agency's [OPTION] final acceptance of software and [END OPTION] and acceptance of all deliverable items due under the Contract and the Contractor's fulfilment of all other contractual obligations including submission of the Contract Closure Documentation	To + ... months	<i>(not less than 10% of the total contract price)</i>	
TOTAL			



Hints & Tips:
Not more than 2 payments in a 12 month period!
Balance to be cash neutral!

Acceptable Milestone Description

Preferred description is linked to a review

Payments should be balanced to predicted expenditure profile

Milestone (MS) Description	Schedule Date	Payments from ESA to (Prime) Contractor (in Euro)	Country (ISO code)
Progress (MS 1): Upon successful completion of the Requirements Review and acceptance of deliverables D1a, D1b, D1c, D2 and D3.	To + 2 months	75,000	EE
Progress (MS 2): Upon successful completion of the Preliminary Design Review and acceptance of deliverables D4a-c, D5, D6a-b, D7.	To + 7 months	74,570	
Final Settlement (MS3): Upon successful completion of the CDR and the Agency's acceptance of all deliverable items due under the Contract and the Contractor's fulfilment of all other contractual obligations including submission of the Contract Closure Documentation.	To +18 months	41,812	
TOTAL		191,382	



Hints & Tips:

The maximum advance payment is 35%

SME status is sufficient justification for automatic 35% AP!

All non-SMEs must provide clear justification for all AP up to 35%!

Note:

The advance payment constitutes a debt of the Contractor to the Agency until it has been offset against a subsequent milestone.

Prime (P)	Company Name	ESA Entity Code (at contract signature)	Country (ISO code)	Advance Payment (in Euro)	Offset against	Offset by Euro	Condition for release of the Advance Payment
P				Amount <i>(not more than 35% of the total contract price for SMEs and not more than 10% for non-SMEs)</i>	MS 1	Amount	Upon signature of the Contract by both Parties

In this case the 66,984€ would be paid at contract signature.

At the first milestone (75K€) on a further 8,016€ would actually be transferred.

Prime (P)	Company Name	ESA Entity Code (at contract signature)	Country (ISO code)	Advance Payment (in Euro)	Offset against	Offset by Euro	Condition for release of the Advance Payment
P	HiQ Beverages Ltd		EE	66,984	MS 1	66,984	Upon signature of the Contract by both Parties

You are requested to indicate for information purposes only, the Milestone Payment Plan that is envisaged for subcontractor(s)

For Information purposes only : Amounts in Euro for Contractor and Sub-contractor(s)				
Milestone	Prime Contractor HiQ Beverages Ltd	Insert Country (ISO code) EE	Subcontractor A Under Pressure Manufacturing Ltd	Insert Country (ISO code) LV
Advance	61,984		5,000	
MS-1	8,016		0	
MS-2	55,600		18,970	
MS-3	41,812		0	
TOTAL	167,412		23,970	

See page 32 of example proposal

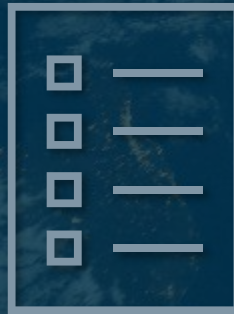
3.3 Cost to Completion

- A cost to completion is requested for an indication of the further investment foreseen to make the product or service market ready.
- This information is provided for information only and is not binding in any way for either party (ESA or Tenderer).
- Complete the table below identifying the main development steps / activities that would be needed AFTER COMPLETION OF THIS ACTIVITY to progress the work to higher TRL - if applicable.
- Provide a rough estimate of the expected cost of each further step or activity and the expected end TRL at the end of each step or activity (two levels above the final TRL achieved during the proposed work).

Further Step/ Activity	Estimated cost (Euro)	Estimated Start date	Estimated end date

Proposal Template

Part 4 – Contract Conditions



4.1 Compliance with Contract Conditions

4.2 Intellectual Property Rights

4.3 Import and Export Licenses



4.2 Intellectual Property Rights

4.2.1 Background Intellectual Property and Third-Party Intellectual Property Rights

Background IPR

- a. Intellectual property existing already BEFORE the CfP.
- b. That is USED for the work of the CfP
- c. That had no ESA financial aid to develop.
- d. Must be listed, must be able to be evidenced (e.g. via patent, notebook or other means)
- e. Impact on the deliverables must be described
 - Which deliverables is it included in?
 - How does it affect that deliverable and ESA's rights?

Foreground IPR

- a. Intellectual property developed DURING the Activity
- b. IP shall remain vested in the company
- c. ESA shall also have rights
- d. It shall not affect the deliverables/rights on the deliverables

Hints & Tips:

Foreground IPR is typically expected out of any technical development.

FIPR contributes to advancement of products and services and commercial business cases.



4.2 Intellectual Property Rights

4.2.2 Foreground Intellectual Property

Present the expected FIPR that will be created as a result of the activity.

4.2.3 Ownership of Foreground Intellectual Property

Please review carefully *Articles 6 of the Draft Contract*. Please provide two statements of compliance:

- 1. the Contractor will own all Intellectual Property Rights and have the right to apply for, and to own, any Registered Intellectual Property Rights arising from Work performed under this Contract in line with the clause Articles 6.2.1 the draft Contract and*
- 2. the Agency shall have an irrevocable right to use the information used in that application, for its own requirements on the terms set out in Article 6.2.2 the draft Contract.*

In the case of the participation of subcontractor(s), explain the agreement reached between the parties on the ownership of the Intellectual Property and the principles for its exploitation, use and benefits.



4.3 Statement Relating to Export Import Licenses / Authorisations and Related Documentation

This section is only **to be completed in case** of items or services that are **subject to** envisaged or probable inclusion of **import/export restrictions**, other than those from the Tenderer's own country, in either the body of the work performed under this activity or in a resulting product or service.

4.3 STATEMENT RELATING TO EXPORT IMPORT LICENCES / AUTHORISATIONS AND RELATED DOCUMENTATION

There are no export or import restriction issues and thus no need to obtain specific licences or authorisations.
or include and complete the following statements as appropriate

Export or import restrictions and/or a need of adequate licences or authorisations exist, and the status regarding such requirements is at present the following:

- the **Tenderer/Subcontractor ... (name)** has obtained the following authorisation(s) in order to submit this tender:

and/or

- the **Tenderer/Subcontractor ... (name)** will need to obtain, prior to the placing of a Contract, the following authorisation(s):

and/or

- the **Tenderer/Subcontractor ... (name)** will need to obtain the following authorisation(s) for the implementation of the contract:

TEB participants are granted access, in esa-star, to admitted tenders only after signing a Non-Disclosure and Non-Interest Form

The latest ESA Security Directives are applicable to the procurement process and the admitted Proposals.

Proposals not admitted for evaluation and those not recommended for contract award, are deleted from the esa-star system.

Results of the next call are in your hands!



TAKE THE TIME TO READ ALL NECESSARY DOCUMENTATION CAREFULLY



THINK IT THROUGH AND FOLLOW THE TEMPLATES



PLAN TO SUBMIT WITH ENOUGH TIME